



VACANCY

Applications are hereby invited from Namibian citizens, for appointment in the following vacancy:

TRAFFIC OFFICER (Paterson C2 Band)

Remuneration & Benefits: Minimum: N\$ 279,216.00
Market related salary package, Medical Aid, Pension Fund, Housing Allowance/Subsidy, Transport Allowance, 35 m³ free water per month, 24 working days leave per annum and 14 gratuity leave days (6 days worker).

Main purpose of the job:

Responsible for enforcement of Road Traffic and Transport Acts and Regulations whilst maintaining safe and effective use of road transportation, in addition preventing crime within the designated vicinity of the district of Swakopmund, if need be and beyond and the investigation thereof and by-laws.

Key performance areas: The successful candidate will be responsible to execute the following duties:

1. Traffic Law Enforcement.
2. Escort Duties
3. Court Duties
4. General Law Enforcement and Emergency Assistance
5. Administration
6. Rotational Shift commander duties
7. Control and Maintenance of Vehicles, Tools and Equipment/Implements
8. Training
9. Mayoral Driving Duties
10. Municipal Support Duties
11. Occupational Health and Safety Management (OHSM)

Minimum Requirements: Applicants should have:

Tertiary Qualification:

- Grade 11/12 Certificate @NQF Level: 3

Experience required:

- Three (3) years appropriate working experience as Traffic Officer

Legal/Professional Requirements/Licenses (i.e., Driver's licence, registered with Engineering Council, Registered with Health professionals Council, etc.):

- 6 months National Basic Traffic Diploma
- A valid Code A and CE driver's license with valid Professional Authorisation.
- No Criminal record.
- Registered as per Section 12 of RTTA, Act 22/1999.
Examiner of Licences, Traffic Officer, Examiner of Vehicles, Inspector of Driver Licences and Road Transport Inspector

Contact person: Mr. J Erkkison at telephone No. 064 - 4104224 / Mr. Melvin Cloete No. 064-4104651.

Applicants should complete Council's prescribed application form which can be obtained from our website (<http://www.swkmun.com.na>), together with **certified** documentary evidence to show the compliance with the requirements stipulated for the position; the nature, scope and period of previous positions held, and the work experience gained; and all material facts should accompany the application form. NQA evaluation must be attached for all Foreign qualifications and complete application forms should be directed to the Human Capital Manager, P O Box 53, Swakopmund or placed in the **GREEN APPLICATION BOX** on or before **Friday, 13 March 2026 @ 11:00**.

Only shortlisted candidates will be contacted.

THE MUNICIPALITY OF SWAKOPMUND IS AN EQUAL OPPORTUNITY EMPLOYER

Date of advertisement: 13 February 2026

Notice Nr: V1/2026.03.13

**A Benjamin
Chief Executive Officer**