VACANCY

Applications are hereby invited from Namibian citizens, for appointment in the following vacancy:

Systems Administrator
(Paterson C4 Band)

Remuneration & Benefits: **Minimum: N$348,481.00**

Market related salary package, Medical Aid, Pension Fund, Housing Allowance/Subsidy, 35 m^3 free water per month and 20 working days leave per annum and 12 gratuity leave days

Main purpose of the job: To ensure that all Council Datacenters & Endpoints are in full operation at all material times through the provision of appropriate hardware and software and user support to internal and selected external users. This Sub-Division shall operate and maintains all Council Datacenters thereby providing Endpoints Infrastructure Services with technical support to enable Council to render an effective, efficient and quality service to all internal and external stakeholders of Council. To further ensure total network availability, stability, capacity and redundancy, across all current and future technologies relevant to Council, and its geographic area of operation at all times. This is to be achieved by the application of appropriate Technology, Software, People, Resources and by planning, implementing, verifying and troubleshooting local and wide-area enterprise networks.

The Infostructure subdivision further provides for Installation / Management / Operation / Configuration / Monitoring of all Networks: LAN/WAN/ROUTING & SWITCHING, VHF/UHF/HF Radio, Potential VHF Medium Range Radio, Telemetry/GPRS, Fiber Technology, Potential VSAT Satellite Links, Microwave Links etc

Key performance areas: The successful candidate will be responsible to execute the following duties:

✓ Infrastructure, Network and Security Management ✓ Services Provider Management	✓ ICT Risk Management ✓ Core Network Routing & Switching	✓ Project Management and incident Response and Resolution
✓ UC, PABX, Voice & VOIP ✓ Network Security	✓ Budgeting and Cost Control	✓ User Support and Training ✓ Radio network
✓ Technology, Evaluation and Compliance	✓ Server Operation & Maintenance	✓ Endpoints Support(L1/L2)

Minimum Requirements:
Applicants should have
- A Bachelor Degree (or equivalent) in Information Communication Technology (ICT) at NQF Level 7 or /Computer Science at NQF Level 7 or/ System Administration at NQF Level 7.
- Four (4) years appropriate experience in the ICT field of which at least 2 years must be on Routing & Switching
- A Valid Code B drivers' license

Advantage will be served to the following holders:

• **M365 certification (DP certifications Azure)**	• **NIST**	• **Experience in server & Datacentres operation**
• **Experience in Server Virtualization and Storage management and Deployment**	• **CCNP Cyber Security**	• **Experience & demonstrate practical knowledge on long rage wireless Technology (HF/VHF/UHF/VSAT/GPRS)**

Contact person: Mr J Erkkison at telephone no. 064 – 4104224 or Mr. M Katire at 064-4104240

Applicants should complete Council's prescribed application form which can be obtained from our website (http://www.swakopmun.com), together with **certified** documentary evidence to show the compliance with the requirements stipulated for the position; the nature, scope and period of previous positions held, and the work experience gained; and all material facts should accompany the application form. NQA evaluation must be attached for all foreign qualifications and completed application forms should be directed to the Human Capital Manager, P O Box 53, Swakopmund or placed in the **GREEN APPLICATION BOX** on or before **Friday, 3 April 2026**. **Only shortlisted candidates will be contacted.**

THE MUNICIPALITY OF SWAKOPMUND IS AN EQUAL OPPORTUNITY EMPLOYER
Date of advertisement: 6 March 2026

A BENJAMIN
Chief Executive Officer