

**VACANCY**

Applications are hereby invited from Namibian citizens, for appointment in the following vacancy:

**SUPERINTENDENT : TRAFFIC LAW ENFORCEMENT**  
(Paterson D1 Band)

**Remuneration & Benefits:** Minimum: N\$ 419,396.00

Market related salary package, Medical Aid, Pension Fund, Housing Allowance/Subsidy, Car Allowance, 35 m<sup>3</sup> free water per month and 20 working days leave per annum and 15 gratuity leave days

**Main purpose of the job:**

To assist, manage, plan, organise, direct and co-ordinate all functions, duties, and operation of the Traffic Section and to ensure the safety and security of all residents and visitors within the boundaries of Swakopmund.

**Key performance areas:** The successful candidate will be responsible to execute the following duties:

1. Support the Divisional Head to manage the Division and the job activities of subordinates.
2. Ensure that initial and follow-up investigations of Traffic offenses and events are conducted.
3. Develop and ensure the correction functioning of improved systems of operations.
4. Municipal Support Services
5. Supervision of Employees/Traffic Officers
6. Administration
7. Management of Sectional assets i.e., fleet, tools, equipment
8. Occupational Health and Safety Management (OHSM).

**Minimum Requirements:** Applicants should have:

**Tertiary Qualification:**

Bachelor's Degree at NQF Level 7 or high in Road Traffic Management and/or Metropolitan and Traffic Policing or equivalent, as well as a National Basic Traffic Diploma.

**Experience required:** Five (5) years of appropriate working experience in Traffic Law Enforcement fraternity of which, three (3) years should be served at supervisory level.

**Legal/Professional Requirements/Licenses:** (i.e., Driver's licence, registered with Engineering Council, Registered with Health professionals Council, etc.)

- A valid Code A and CE driver's license with valid Professional Authorisation.
- No Criminal records.
- Registered as per Section 12 of RTTA, Act 22/1999. Examiner of Licences, Traffic Officer, Examiner of Vehicles, Inspector of Driver Licenses and Road Transport Inspector

**Contact person:** Mr. J Erkkison at telephone No. 064 - 4104224 /Mr. Melvin Cloete No. 064-4104651.

Applicants should complete Council's prescribed application form which can be obtained from our website (<http://www.swkmun.com.na>), together with **certified** documentary evidence to show the compliance with the requirements stipulated for the position; the nature, scope and period of previous positions held, and the work experience gained; and all material facts should accompany the application form. Complete application forms should be directed to the Human Capital Manager, P O Box 53, Swakopmund or placed in the **GREEN APPLICATION BOX** on or before **Friday, 30 May 2025 @ 11:00**.

**Only shortlisted candidates will be contacted.**

**THE MUNICIPALITY OF SWAKOPMUND IS AN EQUAL OPPORTUNITY EMPLOYER**

Date of advertisement: 25 April 2025

**Notice Nr: V4/2025.05.30**

**A BENJAMIN**  
Chief Executive Officer