



VACANCY

Applications are hereby invited from Namibian citizens, for appointment in the following vacancy:

SUPERVISOR: PARKS AND GARDENS **(Paterson B4 Band)**

Remuneration & Benefits: Minimum: N\$ 200,254.00

Market related salary package, Council cover 85% of Medical Aid contribution, Council contribute 21.7% of basic salary toward staff's Pension Fund, Council pays 22% of basic salary as Housing Allowance / 42% of basic salary as Housing Subsidy, Transport allowance of N\$1,300.00pm, 13th Cheque, 35 m³ free water per month and 20 working days leave per annum and 8 leave days gratuity bonus

Main purpose of the job: Supervise, advise and control all the maintenance of parks and gardens throughout the town of Swakopmund; and inform staff on new planned projects.

Key performance areas: The successful candidate will be responsible to execute the following duties:

1. Maintain the parks and gardens
2. Control materials, tools and equipment
3. Execute garden plans and designs
4. Transport duties
5. Procurements activities
6. Supervision/ Leadership
7. Occupational health and Safety Management (OHSM)

Minimum Requirements: Applicants should have a

- Grade 12 Certificate
- One year Certificate in Landscaping/Horticulture
- Three (3) years horticulture and/or landscaping experience; of which one (1) year should be at supervisory capacity.
- Code BE driver's license (Valid).

Contact person: Mr. J Erkkison at telephone no. 064 - 4104224 or Ms M Uwites at 41044602

Applicants should complete Council's prescribed application form which can be obtained from our website (<http://www.swkmun.com.na>), together with **certified** documentary evidence to show the compliance with the requirements stipulated for the position; the nature, scope and period of previous positions held, and the work experience gained; and all material facts should accompany the application form. NQA evaluation must be attached for all foreign qualifications and completed application forms should be directed to the Human Capital Manager, P O Box 53, Swakopmund or placed in the **GREEN APPLICATION BOX** or apply on our website: <https://careers.swakopmun.com/job/supervisor-parks-gardens/4> on or before Friday, 14 August 2026 @ 11:00.

Only shortlisted candidates will be contacted.
NO E-MAILED APPLICATIONS WILL BE ACCEPTED

**THE MUNICIPALITY OF SWAKOPMUND IS AN EQUAL
OPPORTUNITY EMPLOYER**

Date of advertisement: 17 July 2026

Notice Nr: V6/2026

A Benjamin
Chief Executive Officer