

VACANCY

Applications are hereby invited from Namibian citizens, for appointment in the following vacancy:

Systems Analyst (Paterson C4 Band)

Remuneration & Benefits: Minimum: N\$348,481.00

Market related salary package, Medical Aid, Pension Fund, Housing Allowance/Subsidy, 35 m³ free water per month and 20 working days leave per annum and 12 gratuity leave days

Main purpose of the job: To overseeing the development, implementation, and maintenance of Council's Business Systems, ensuring alignment with the municipality's automation and Digitalisation objectives, particularly those related to digital transformation, smart city capabilities, and data-driven decision-making and reporting. The System Analyst will collaborate with relevant stakeholders to automate business objectives, driving the digitalisation, efficiency and continuous improvement of Business systems and processes. This position requires a combination of technical expertise, and a strong focus on innovation and service delivery excellence, as outlined in the municipality's vision and mission statements. The System Analyst will play a crucial role in the digitalisation and automation journey of the Swakopmund Council across all systems. **The Business Systems span across**

✓ All Council RDBMS Databases	✓ All Council ERPs	✓ All Council Code-bases
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Key performance areas: The successful candidate will be responsible to execute the following duties:

<ul style="list-style-type: none"> ✓ Support of Council's Information & Business System ✓ Business System Risk 	<ul style="list-style-type: none"> ✓ Business System Acquisition, Development, Acceptance, Maintenance and Capacity Planning 	<ul style="list-style-type: none"> ✓ Service Provider Management ✓ Budget and Cost Control
<ul style="list-style-type: none"> ✓ User Support and Training ✓ Technology, Evaluation, and Compliance 	<ul style="list-style-type: none"> ✓ Automation, Integration & Innovation ✓ ERP Functional Support ✓ ERP Technical Support 	<ul style="list-style-type: none"> ✓ Auxiliary or Legacy and Future Business System

Minimum Requirements:

Applicants should have

- A Bachelor Degree in Information Communication Technology (ICT) at NQF Level 7 or /Computer Science at NQF Level 7 or/ Software Engineering at NQF Level 7.
- Four (4) years appropriate experience in the field of Business System and ERP operations support and maintenance of which at least 2 years must be on a supervisory capacity
- A Valid Code B drivers' license

Advantage will be served to the following holders:

<ul style="list-style-type: none"> • RDBMS & DBA experience with MSSQL, ORACLE, MYSQL, POSTGESSQL 	<ul style="list-style-type: none"> • SOLAR, SAP HANA, ORACLE ERP, MS DYNAMICS 365 experience and/ certification
<ul style="list-style-type: none"> • PHP/HTML/PYTHON/C++/C# Programming experience and software programming skills 	<ul style="list-style-type: none"> • Big Data analysis technologies & Power BI experience

Contact person: Mr J Erkkison at telephone no. 064 – 4104224 or Mr. M Katire at 064-4104240

Applicants should complete Council's prescribed application form which can be obtained from our website (<http://www.swakopmun.com>), together with **certified** documentary evidence to show the compliance with the requirements stipulated for the position; the nature, scope and period of previous positions held, and the work experience gained; and all material facts should accompany the application form. NQA evaluation must be attached for all foreign qualifications and completed application forms should be directed to the Human Capital Manager, P O Box 53, Swakopmund or placed in the **GREEN APPLICATION BOX** on or before **Friday, 3 April 2026 @ 11:00**. **Only shortlisted candidates will be contacted.**

THE MUNICIPALITY OF SWAKOPMUND IS AN EQUAL OPPORTUNITY EMPLOYER

Date of advertisement: 6 March 2026

A BENJAMIN
Chief Executive Officer