



# Municipality of Swakopmund

## VACANCY

Applications are hereby invited from Namibian citizens, for appointment in the following vacancy:

### **SUPERINTENDENT: WATER WORKS** **(Paterson C4 Band)**

**Remuneration and Benefits:** Minimum (N\$316 083.00)

Market related salary package, Medical Aid, Pension Fund, Housing Allowance/Subsidy, Transport allowance, 35 m<sup>3</sup> free water per month and 20 statutory annual leave days & 12 gratuity bonus leave days leave per annum.

**Main purpose of the job:** To direct the overall technical and administrative work of the Waterworks Section regarding water meter installations and maintenance. Additionally, to supervise the maintenance and extension on both semi-purified and potable water networks to reduce water losses.

**Requirements:**

- National Diploma in Civil Engineering or National Vocational Certificate Plumbing and Pipefitting (Level 4) National Vocational Diploma Plumbing Sheet metalwork (N3)
- **Minimum experience: National Diploma in Civil Engineering:**  
3 years' experience in bulk water distribution and metering of which 3 years should have been in a supervisory position.  
**National Vocational Certificate Plumbing and Pipefitting (Level 4)/ National Vocational Diploma Plumbing Sheet metalwork (N3):**  
5 years' experience in bulk water distribution and metering of which 3 years should have been in a supervisory position.
- Code B drivers' license (Driving duties form part of the core duties of this position, therefore a drivers capability test will be conducted)

**Key performance areas:** Responsible for section management; maintain and extend water networks (potable and semi-purified); financial management; supervision leadership; execution of action plan (minimizing water losses); consumer connections; maintenance of vehicles, equipment and tools and Occupational Health and Safety Management (OHSM).

**Contact person:** Ms M Niemand (Tel no: 064-4104225).

Applicants should complete Council's prescribed application form which can be obtained from our website (<http://www.swkmun.com.na>), together with **certified** documentary evidence to show the compliance with the requirements stipulated for the position; the nature, scope and period of previous positions held, and the work experience gained; and all material facts should accompany the application form. Complete application forms should be directed to the Human Capital Manager, P O Box 53, Swakopmund or placed in the **GREEN APPLICATION BOX** on or before **Wednesday, 17 April 2024 @ 11:00**.

**Only shortlisted candidates will be contacted.**

**THE MUNICIPALITY OF SWAKOPMUND IS AN EQUAL OPPORTUNITY EMPLOYER**

V 06/2024.04.17

**Alfeus Benjamin**  
**CHIEF EXECUTIVE OFFICER**

**A BENJAMIN** Chief Executive Officer

Notice Nr: 6/17.04.2024